OpenSSL Software Services, Inc.
By-Laws

Article I
Name

The name of this Foundation, a Delaware general corporation, shall be OpenSSL Software Services ("OSS").

Article II
Offices

OSS shall maintain an office in a place determined by the Board, which is not required to be in the state of Delaware. OSS shall have a registered agent as required by law.

Article III
Purposes

Section 1. The purposes of OSS shall be to generate and manage revenues for support of the OpenSSL project, and to provide any other services that may be in the best interest of the OpenSSL project as determined by the Board of directors.

Section 2. OSS shall have all the powers necessary to carry out the foregoing purposes and all the powers of non-stock corporations organized under the laws of the State of Delaware.

Section 3. While nominally "for profit", OSS is not organized for pecuniary profit and shall not have any capital stock. No part of its net earnings or of its principal shall inure to the private benefit of any director, officer or affiliate of OSS, or any other individual, partnership or Foundation, but reimbursement for expenditures or the payment of reasonable compensation for services rendered shall not be deemed to be a distribution of earnings or principal.

Section 4. On dissolution, after provision is made for payment of debts, all property of OSS, from whatever source arising, shall be distributed only to one of:
   1. The non-profit Delaware corporation OpenSSL Software Foundation, Inc.
   2. Such organizations as are then exempt from tax by virtue of Section 501 (c) of the Internal Revenue Code of 1986, or any successor provision,
   3. Organizations that have a charitable purpose which, at least generally, includes a purpose similar to the OpenSSL Software Foundation as the Board of directors of OSS shall determine.
Article IV
Board of Directors

Section 1. Directors
Any individual who is a current member of the OpenSSL Management Committee (OMC), is supportive of the purpose of the organization and not otherwise prohibited by any contract, law or regulation from abiding by the terms of these By-Laws is qualified to serve as a director of the organization.

OSS will be managed by a Board of directors ("Board"), consisting of at least three (3) and no more seven (7) directors. The Board may appoint officers to OSS as it deems fit from the directors, including a President, a Secretary and a Treasurer, each such position to be held by separate people except under Extra-ordinary Circumstances. Each director and officer will be at least eighteen years of age.

Section 2. Powers
Except as otherwise provided by law, all corporate powers are exercised by, or under the authority of the Board and the business and affairs of OSS are managed under the direction of the Board.

Section 3. Election and Term of the Board
The Members of the Board shall be elected by the Board to serve a one year term, however the term may be extended until a successor has been elected. This term may be renewed. The term may not be shortened. Each director will serve for the duration of her or his term, or until her or his resignation or removal.

Section 4. Removal
Any director may be removed for cause by vote of the Board, provided there is a quorum of not less than a majority present at the meeting of directors at which such action is taken.
Any director who ceases to be an OMC member for whatever reason shall be automatically disqualified and removed as though the director had resigned without further action by the Board.

Section 5. Resignation of directors
A director may resign at any time by giving written notice to the Board, the President or the Secretary of OSS. Unless otherwise specified in the notice, the resignation will take effect upon receipt thereof by the Board or such officer, and the acceptance of the resignation will not be necessary to make it effective. Such written notice may be provided by first class mail or email.
Section 6. Regular Meetings
The Board shall have a minimum of one (1) regular meeting each calendar year at times
and places fixed by the Board. Such regular meetings of the Board may be held without
further notice but efforts should be made to send electronic reminders ten (10) days
prior to the date of such meeting. Notice of a meeting need not be given to any director
who submits a waiver of notice whether before or after the meeting or who attends the
meeting without protesting, prior thereto or at its commencement, the lack of notice to
her or him.

Section 7. Special Meetings
Special meetings of the Board, for any lawful purpose, may be called at any time by any
director upon three days' notice to each director by email. The requirement for three
days notice for a special meeting may be waived by a majority of the Board. Notice of a
meeting need not be given to any director who submits a waiver of notice whether before or after the meeting or who attends the meeting without protesting, prior thereto
or at its commencement, the lack of notice to her or him.

Section 8. Quorum and vote
A majority of the entire Board will constitute a quorum for the transaction of business or
of any specified item of business. Unless otherwise required by law, the vote of a
majority of the directors will be an act of the Board. Each director has one vote.
Directors may not vote by proxy. In the case of a vote where there is an equal number of
positive and negative votes (a voting deadlock) the President at his or her sole discretion
may elect to exercise a deciding vote.

Section 9. Conduct of meetings
The Board may hold its meetings at the office of OSS or at such other places as it may
from time to time determine. Directors may also meet or attend meetings via telephone
or internet relay chat or via e-mail communication or any other means of simultaneous
or near-simultaneous communication that the Board may choose from time to time,
provided that all persons can communicate with one another, and all persons are
otherwise able to fully participate in the meeting. All such participants are considered
present at the meeting. A majority of the directors so present, whether or not a quorum is
present, may adjourn any meeting to another time and place. Notice of the adjournment
will be given all directors who were absent at the time of the adjournment and, unless
such time and place are announced at the meeting, to the other directors. At all meetings
of the Board, the President, or in her or his absence, a chair chosen by the Board will
preside.

Section 10. Motions via email
The Board may transact business without meeting through motions made and passed via
email. These actions may be proposed as motions by any director via email to the
directors' email list. This email must include the date and time of the deadline for voting on the motion and must be sent at least seven days before the deadline. Directors may vote at any time before the deadline via email to the directors' email list, and this email must contain or unambiguously reference the email in which the motion was proposed. Motions will pass if a majority of directors cast votes and a majority of votes cast are in favor of the motion. Motions will pass or fail as soon as enough votes have been cast to determine the outcome. A director may not vote on a motion concerning his or her own election to or removal from any position within OSS, nor may he or she vote on any proposal in which she or he has any direct, personal financial interest or any other non-declared conflict of interest.

Section 11.
The Board may designate from among the directors, or OSS's officers, or the public, an executive committee or other committees, each consisting of three or more people for any activities carried for the benefit of OSS. Each such committee will serve at the pleasure of the Board.

Section 12. Compensation
All directors will serve without salary, except that reasonable and actual expenses may be reimbursed and nothing in this provision will prevent officers from being compensated for work done on behalf of OSS in a capacity other than as a director. Directors are not restricted from being remunerated for professional services provided to OSS. Such remuneration shall be reasonable and fair to OSS and must be reviewed and approved by the Board in accordance with the Board Conflict of Interest policy and state law.

Section 13. Extra-ordinary Circumstances
In the case of extra-ordinary circumstances where one of the roles of President, Secretary or Treasurer become vacant for unforeseen and sudden reasons and there are no directors available or willing to serve in the vacant role, the Board must make it a priority to elect a replacement as soon as possible. In the interim, one of the remaining roles may temporarily act in the role made vacant by vote of the Board.

Article VI
Officers

Section 1. Appointment
The Board may elect or appoint officers, including a President, a Secretary and a Treasurer, and such other officers as it may determine, who will have such duties, powers and functions as the Board determines to help further the purposes of OSS as set
forth in Article III. The President, Secretary and Treasurer shall each be chosen from among the members of the Board. Other officers need not be Members of the Board. Each officer will hold office for the term for which she or he is elected or appointed and until her or his successor has been elected or appointed or qualified by the Board. Notwithstanding any other provision of these by-laws, any officer who holds the position of President, Secretary or Treasurer will hold office until her or his successor has been appointed, elected, appointed or qualified.

Section 2. Removal or Resignation
Any officer elected or appointed by the Board may be removed by the Board with or without cause. In the event of the death, resignation or removal of an Officer, the Board in its discretion may elect or appoint a successor to fill the unexpired term. Any two or more offices may be held by the same person, except the office of President.

Section 3. President
The Board President shall be the chief volunteer officer who will preside at all meetings of the Board, and shall perform all other duties incidental to the office.

Section 4. Secretary
The Secretary shall keep or cause to be kept a book of minutes of all meetings and actions of directors and committees of directors. The minutes of each meeting shall state the time and place that it was held and such information as shall be necessary to determine the actions taken and whether the meeting was held in accordance with the law and these By-laws. The Secretary shall perform all other duties incidental to the office.

Section 5. Treasurer
The Treasurer shall be the lead director for oversight of the financial condition and affairs of OSS. The Treasurer shall oversee and keep the board informed of the financial health of OSS and of audit or financial review results. The Treasurer shall perform all other duties incidental to the office.

Article VII
Financial Administration

Section 1. Fiscal Year
The fiscal year of OSS shall commence on November 1 and end on October 31st.

Section 2. Checks and Payments
All checks, drafts, or other orders for payment of moneys, notes, or other instruments of indebtedness issued in the name of OSS shall be signed by such officer or officers of OSS or an agent of OSS and in such manner as shall from time to time be determined by
resolution of the Board.

Section 3. Deposits
All funds of OSS, not otherwise employed, shall be deposited from time to time in
general or special accounts in such banks, or other depositories as the Board determines.

Article VIII
Indemnification

Every member of the Board, officer or employee and agent of OSS shall be indemnified
and held harmless by OSS to the fullest extent permitted by Delaware law against all
expenses, liabilities and losses, including counsel fees, reasonably incurred or imposed
upon such member of the Board, officer or employee in connection with any threatened,
pending or completed action, suit or proceeding to which he/she may become involved
by reason of his/her being a member of the Board, officer or employee of OSS, or any
settlement thereof. Subject to the provisions of Delaware law, the right to
indemnification, shall include the right to be paid the expenses including attorney's fees
incurred in defending any such action, suit or proceeding in advance of final disposition.
The foregoing right of indemnification shall be in addition to and not exclusive of all
other rights which such member of the Board, officer or employee is entitled.

Article IX
Miscellaneous

Section 1. Amendment
These By-Laws may be amended or new By-Laws adopted upon the affirmative vote of
a majority of the members of the Board at any regular or special meeting of the Board.
The notice of the meeting shall set forth a summary of the proposed amendments.

Section 2. Records
OSS shall keep correct and complete books and records of account, minutes of the
Board meetings, and all the resolutions passed by the Board.